

FALL 2025 PROFESSIONAL DEVELOPMENT ACTIVITIES (PDA) DAY PLENARY SESSION

Dr. Angélica Garcia
August 15, 2025





WELCOME

欢迎 | Bienvenue | ようこそ | Namaste

مَرْحَبًا | Willkommen | स्वागत है

Bienvenidos | ยินดีต้อนรับ | Bem-vindo

어서 오세요 | Karibuni | ကြိုဆိုပါတယ်

AGENDA



01

Our current
environment

02

SRJC Students

03

Forging our Future

04

Future Forward Panel

An impressionistic landscape painting featuring a large, dark-trunked tree on the left side. The tree's branches are filled with vibrant green and yellow leaves. The background shows rolling hills in shades of blue and green, with a small, distant tree on the right. The foreground is a mix of green grass and yellowish-brown earth. The overall style is soft and painterly, with visible brushstrokes.

**Forging Our Future.
Defining Our Legacy.**

Mission

Santa Rosa Junior College transforms the lives of our culturally rich student body, employees, and community by cultivating a welcoming and antiracist environment, centered on social responsibility and cultural awareness. We offer exceptional teaching and learning in support of associate degree, certificate, transfer preparation, workforce preparation and community education programs, integrated with comprehensive student support services.

Vision

Santa Rosa Junior College commits to setting the standard in cultivating an accessible, open, barrier-free, sustainable environment for students, employees, and the community. The college envisions equitable, impactful, transformative, enriching, and holistic learning opportunities that inspire our students to thrive.

Values

- A Healthy and Resilient College
- Teaching and Learning
- Community Engagement and Relationships
- Wellbeing
- Integrity
- Effectiveness and District Stability
- Our Responsibility to the Environment and Society

THE TIMES WE'RE LIVING IN

A snapshot of the socioeconomic and educational climate

'A step backwards': How federal threats to DEI are impacting California schools

Supreme Court Clears Way for Dismantling of Education Department

Updated July 15, 2025

Trump administration seeks \$1 billion settlement from UCLA
U.S. NEWS
Official says
June 13, 2025

Tennessee Lawsuit Puts HSIs' Fate on the Line

The state and the group Students for Fair Admissions sued the federal government, arguing Hispanic-serving institutions—as

Trump is withholding \$800 million from California schools. How kids will be affected

U.S. Department of Education Ends Taxpayer Subsidization of Postsecondary Education for Illegal Aliens

JULY 10, 2025

Trump to Sign Order Aimed at Dismantling Education Department

The order, which President Trump may sign on Thursday, will lay the groundwork for

Supreme Court Faces Decision on Case Urging Overturn of Same-Sex Marriage

University of California Will Stop Requiring Diversity Statements in Hiring

The statements had risen in popularity as colleges sought to improve campus culture, but they drew criticism from conservatives who argued they were a political test.

HIGH-NEEDS STUDENTS

EDUCATION

UCLA research on hold as UC Regents weigh federal funding freeze response

Columbia Agrees to Trump's Demands After Federal Funds Are Stripped

Trump asks SCOTUS to allow profiling in California ICE raids

By Bob Egelko, Staff Writer
Aug 8, 2025

After LA fires, Latino and low-income students are hard hit by school disruptions

California schools see 9% surge in homeless students as funds decrease

INSTITUTIONAL PRIORITIES

2024-2025



Student Success: Enrollment
Recovery & Growth



Fiscal Sustainability



Institutional Effectiveness



IDEAA: Institutional &
Workplace Culture Initiatives

*Inclusion, Diversity, Equity,
Accessibility, Anti-Racism*

Student
Experience



Enrollment



Retention



Persistence

INSTITUTIONAL PRIORITIES

2024-2025



Student Success: Enrollment
Recovery & Growth



Fiscal Sustainability



Institutional Effectiveness

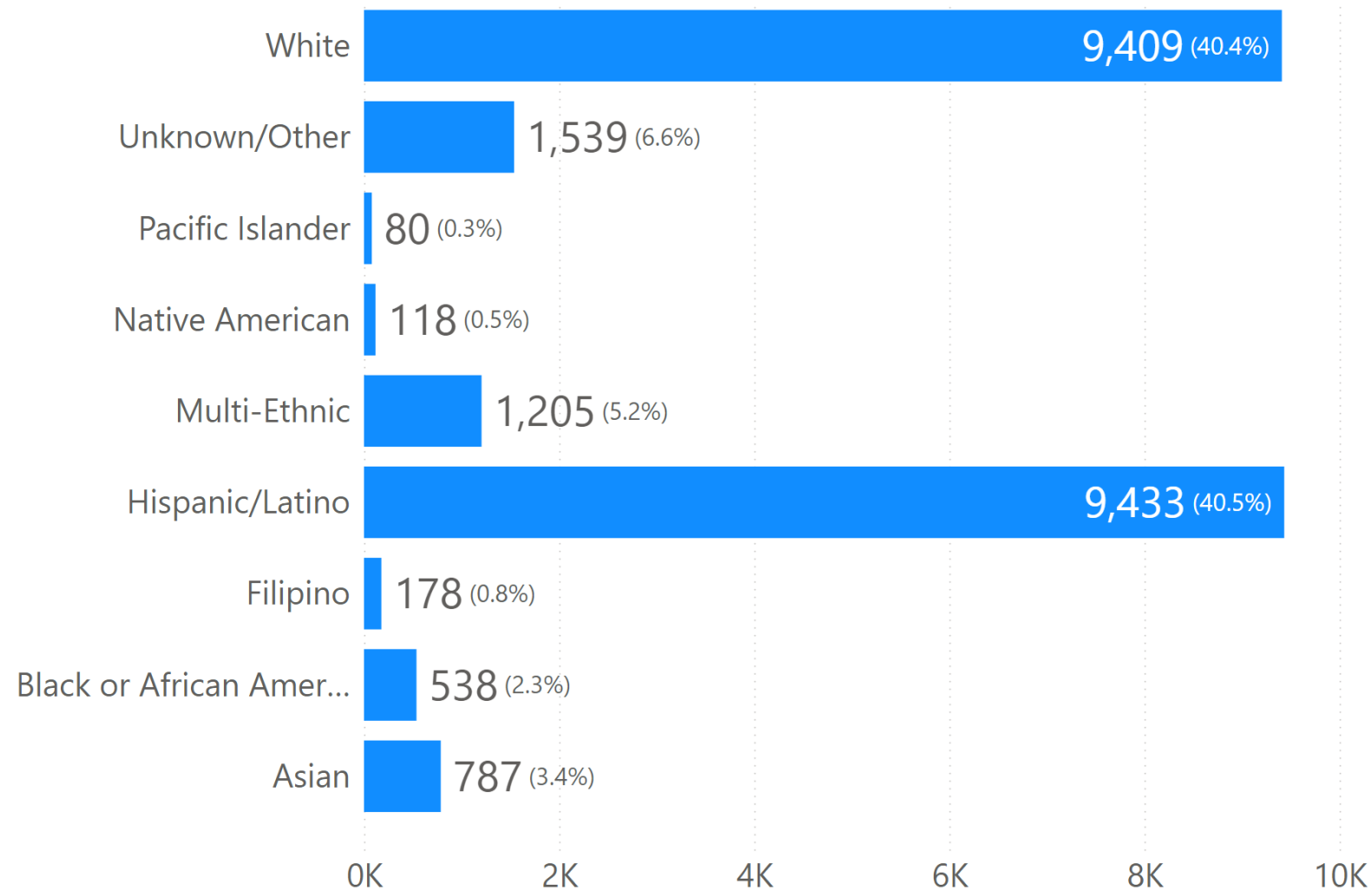


IDEAA: Institutional &
Workplace Culture Initiatives



SRJC STUDENTS

SPRING 2025 STUDENT DEMOGRAPHIC: RACE & ETHNICITY



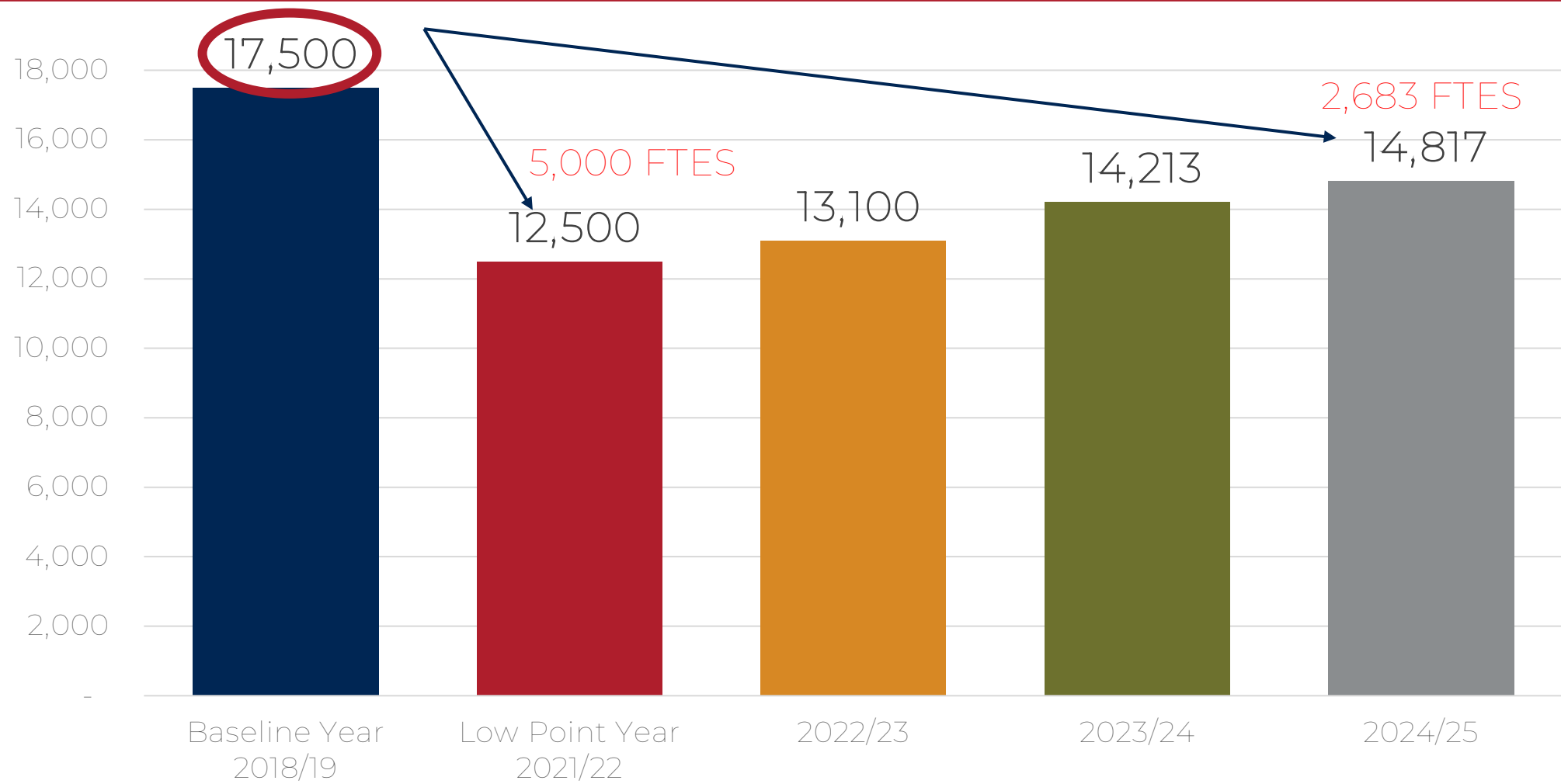
Total Unduplicated
Headcount
23,287

Total Enrollments
56,934

Part-Time Student
Representation
80.7%

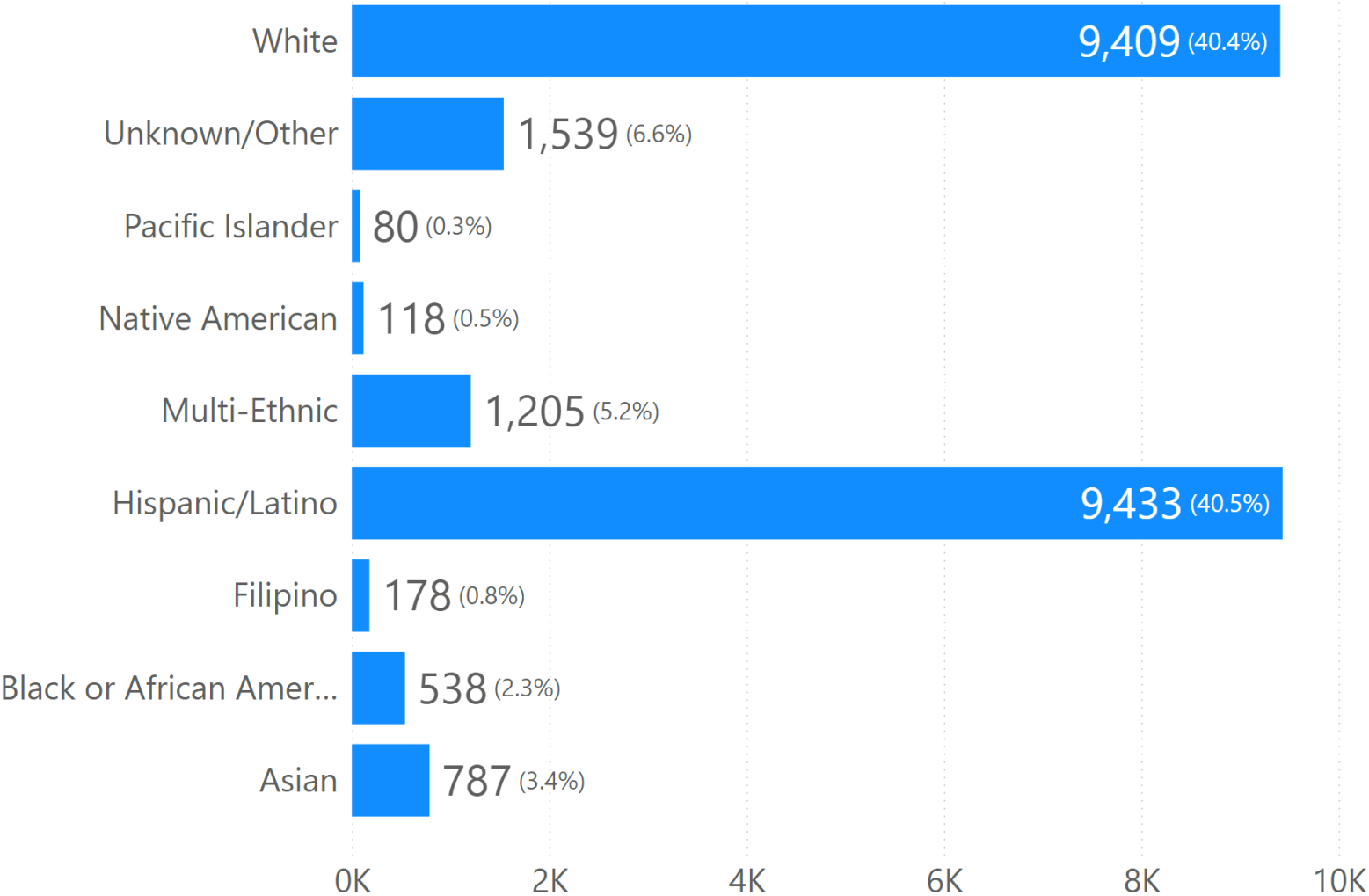
First Generation Student
Representation
43.8%

ENROLLMENT FULL-TIME EQUIVALENT STUDENTS



Data represents FTES served

SPRING 2025 STUDENT DEMOGRAPHIC: RACE & ETHNICITY



Total Unduplicated
Headcount

23,287

Total Enrollments

56,934

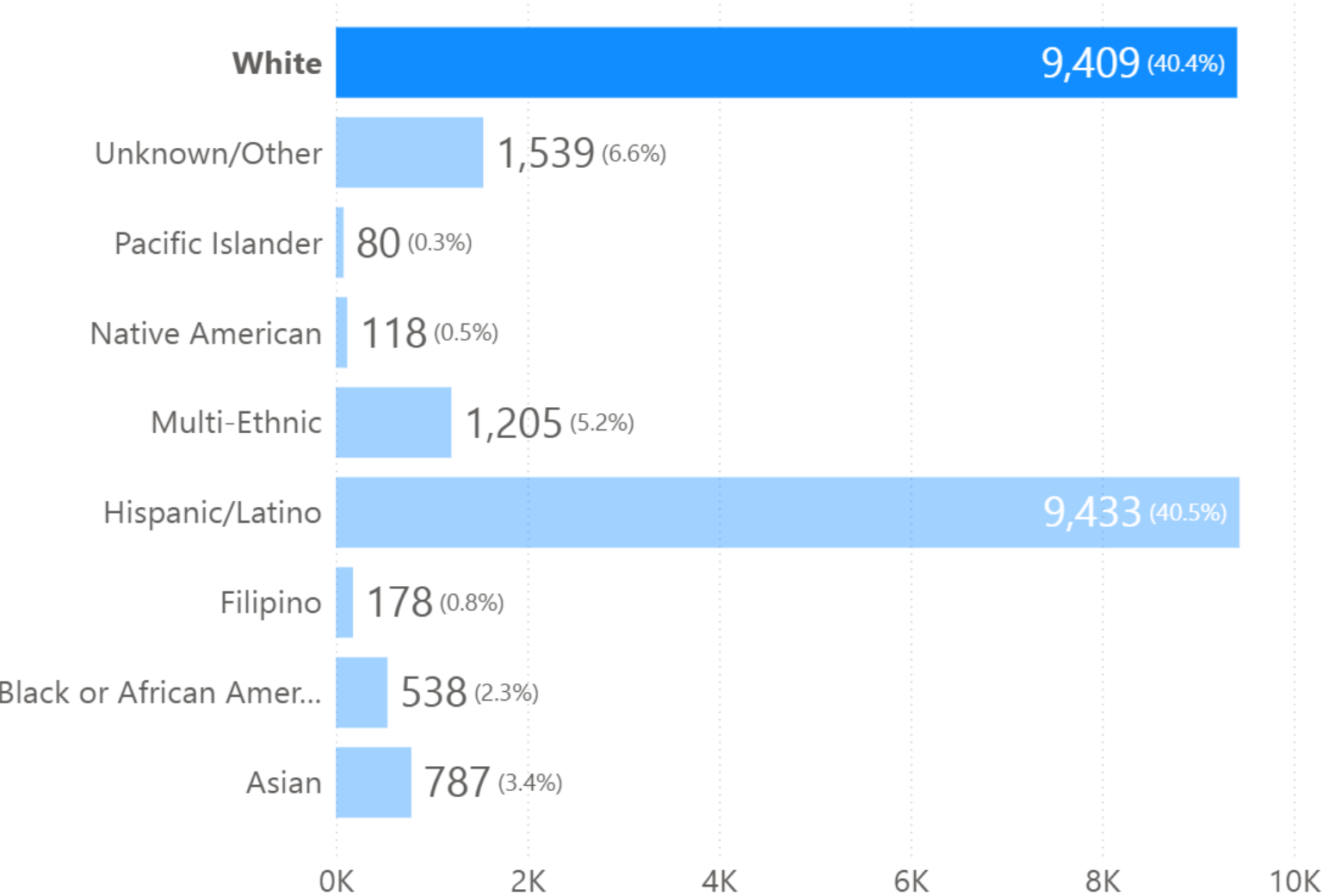
Part-Time Student
Representation

80.7%

First Generation Student
Representation

43.8%

SPRING 2025 STUDENT DEMOGRAPHIC: RACE & ETHNICITY



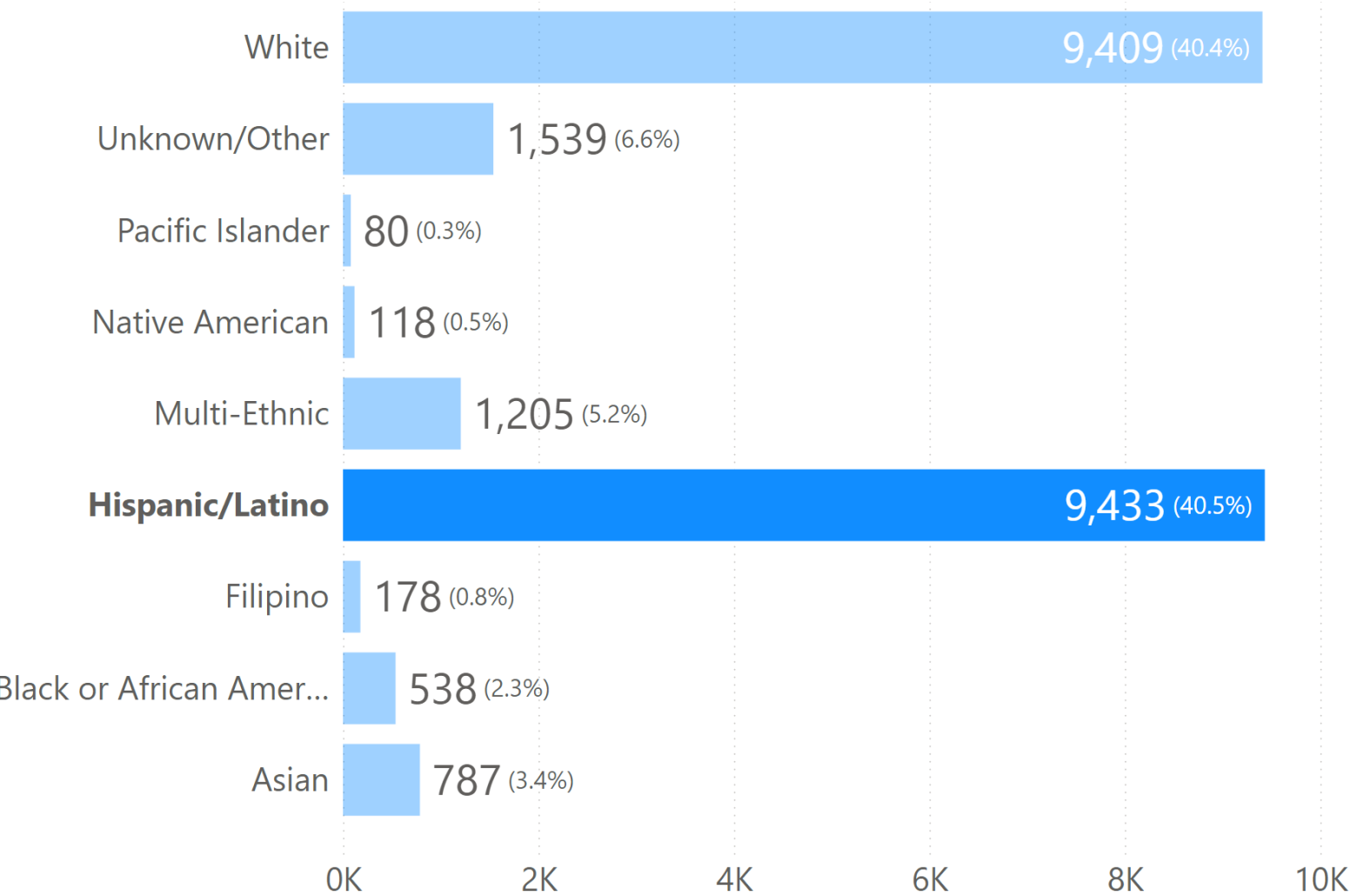
Total Unduplicated
Headcount
9,409

Total Enrollments
21,906

Part-Time Student
Representation
82.6%

First Generation Student
Representation
28.5%

SPRING 2025 STUDENT DEMOGRAPHIC: RACE & ETHNICITY



Total Unduplicated
Headcount

9,433

Total Enrollments

23,788

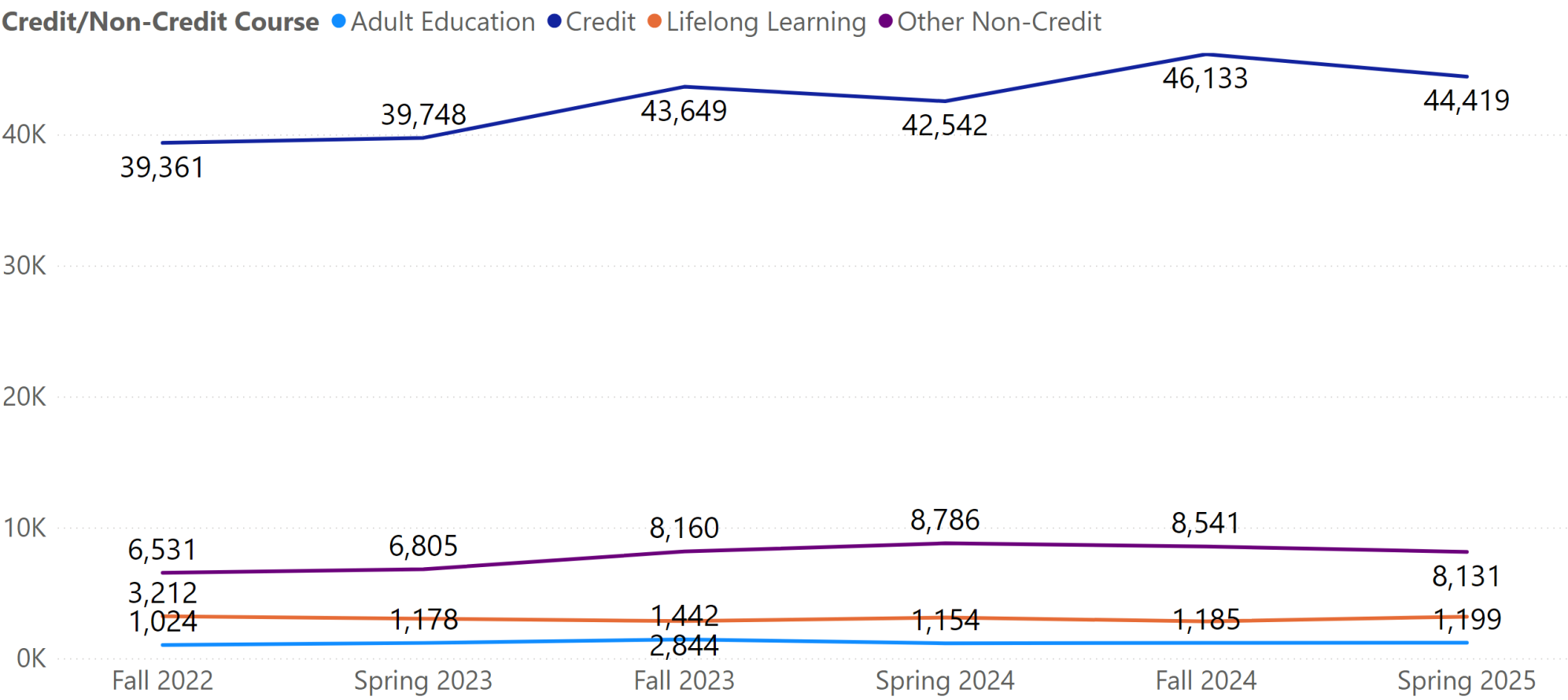
Part-Time Student
Representation

79.8%

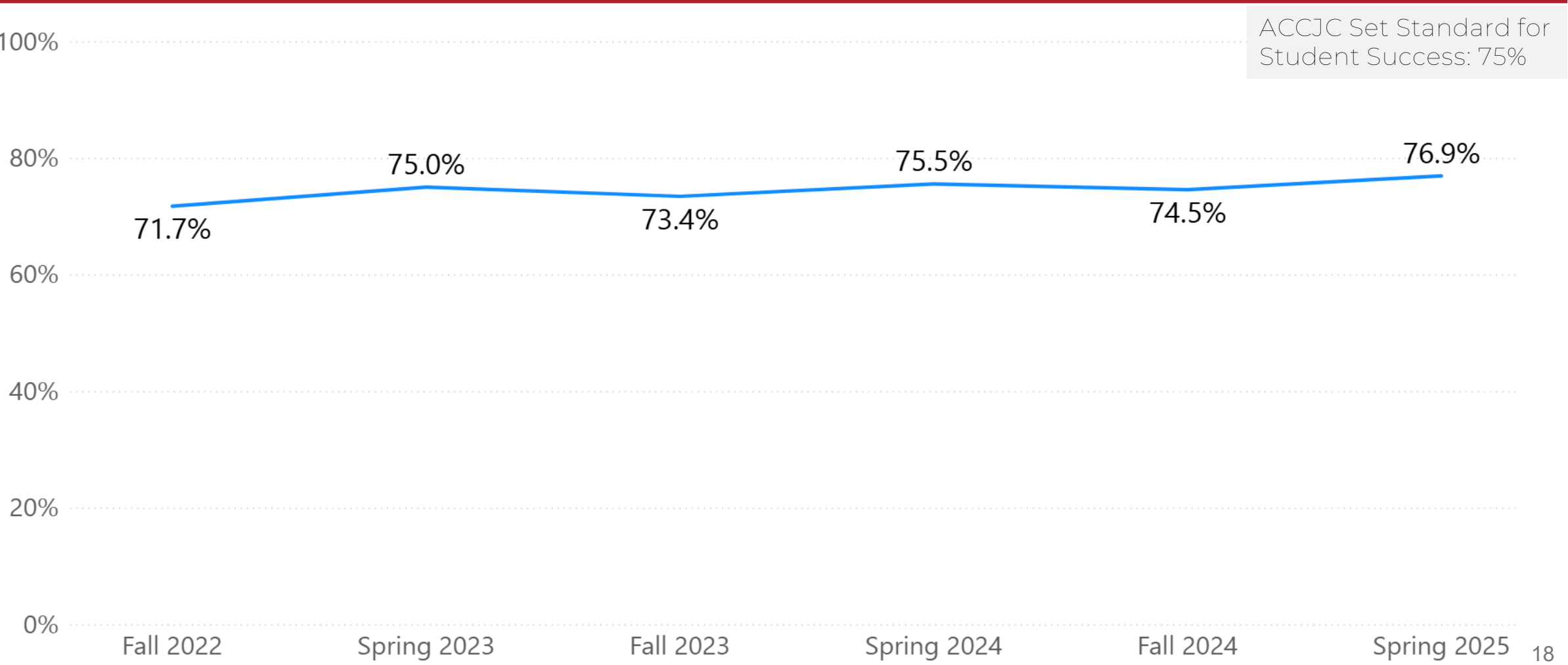
First Generation Student
Representation

64.7%

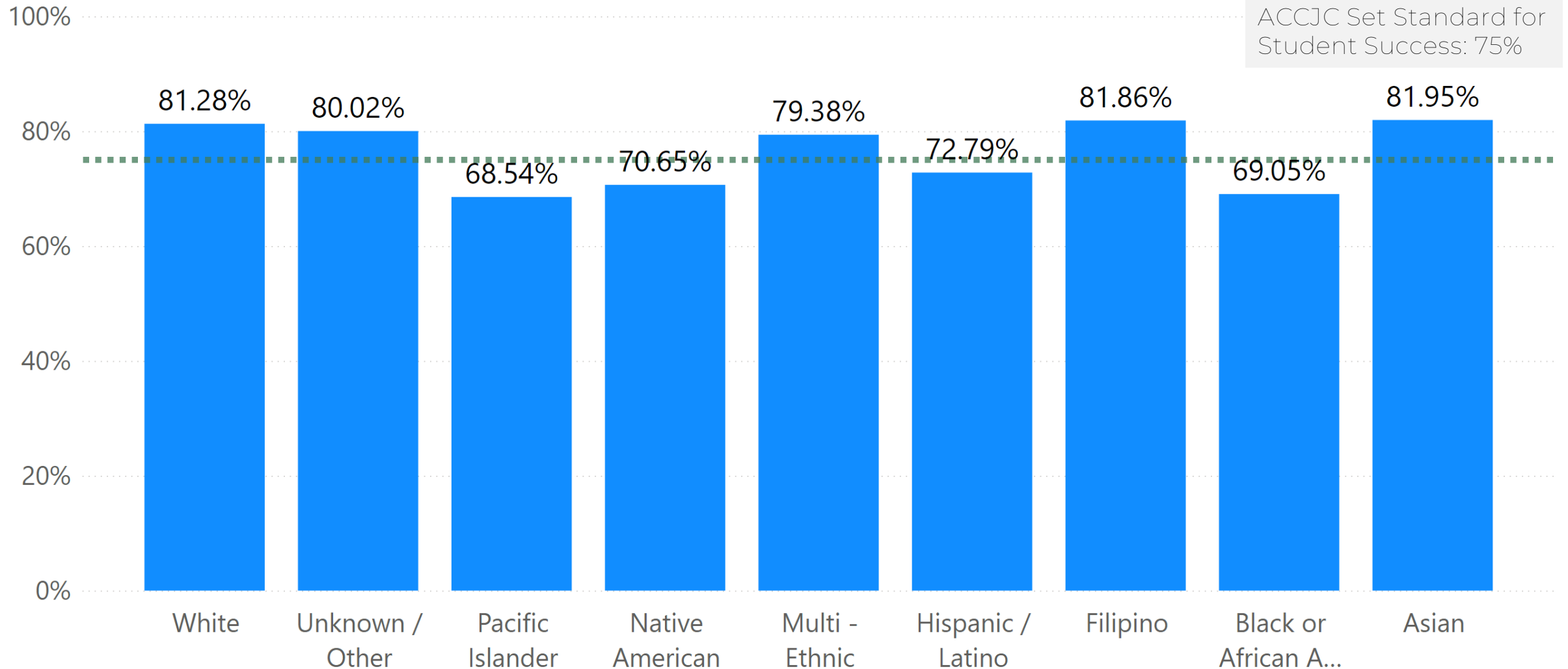
LIFELONG LEARNING, ADULT EDUCATION, & NON-CREDIT: ENROLLMENT STILL IN RECOVERY



SUCCESSFUL COURSE COMPLETION

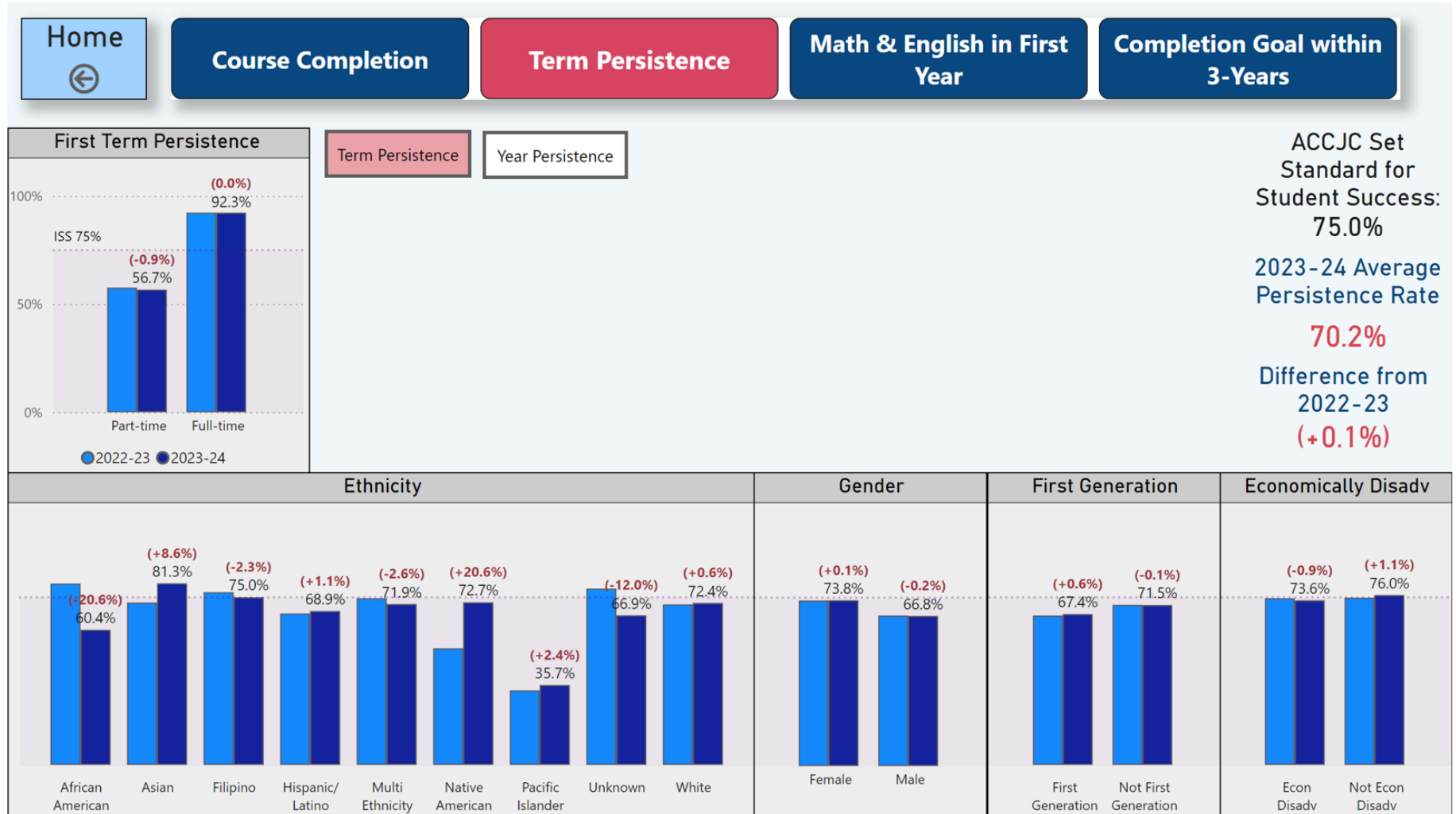


SUCCESSFUL COURSE COMPLETION: DISAGGREGATED

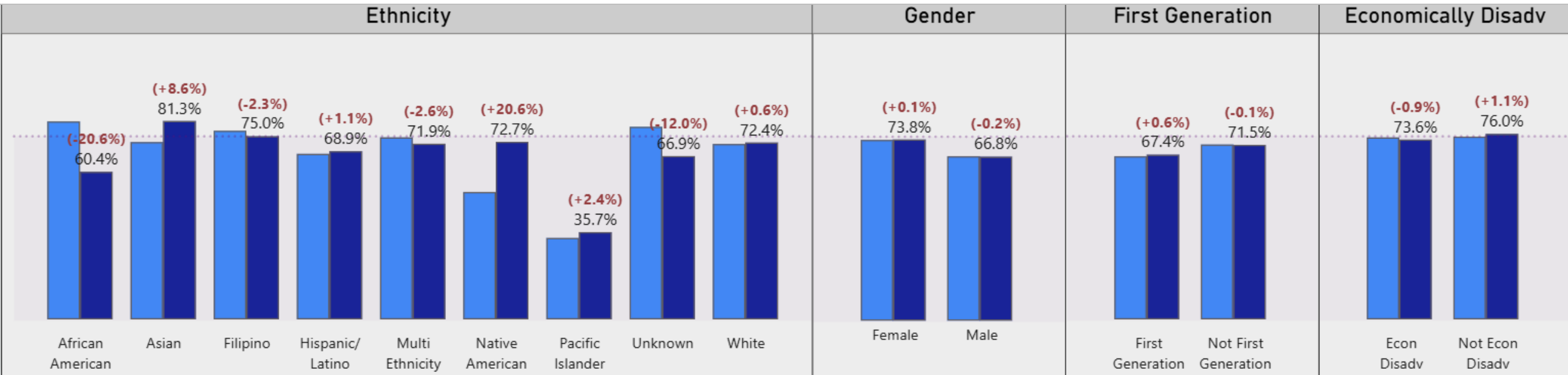


Source: Office of Institutional Effectiveness, Research and Planning

TERM-TO-TERM PERSISTENCE



TERM-TO-TERM PERSISTENCE



FORGING OUR FUTURE

SHIFTING OUR FOCUS

2024-2025 Institutional Priorities



Student Success: Enrollment
Recovery & Growth



Fiscal Sustainability



Institutional Effectiveness



IDEAA: Institutional &
Workplace Culture Initiatives



2025-2030 Strategic Initiatives



Academic Quality



Student Success & Support



Responsiveness to
our Community



Campus Climate & Culture

DISTRICT STRATEGIC PLAN

2025-2030

strategic-planning.santarosa.edu



Academic Quality



Student Success &
Support



Responsiveness to our
Community



Campus Climate &
Culture



ACADEMIC QUALITY

Support excellent teaching and maximize education learning outcomes.

- ✓ Goal 1: Ensure quality of courses and andragogy across disciplines and modalities.
- ✓ Goal 2: Inspire and prepare students for transfer, degree or certificate completion, and lifelong learning through critical thinking and civic engagement



STUDENT SUCCESS & SUPPORT

Provide students with services, programs, and events to support basic needs and educational goals in order to reduce student success equity gaps.

- ✓ Goal 1: Build a culture and ecosystem that creates a sense of belonging and purpose for all students.
- ✓ Goal 2: Leverage basic needs services in support of student success while at the college and in the community.



RESPONSIVENESS TO OUR COMMUNITY

Ensure that SRJC is supporting the diverse educational, social, and economic needs of our community.

- ✓ Goal 1: Offer SRJC programming that impacts all members of our community.
- ✓ Goal 2: Provide equitable access to District opportunities in recognition of diversification in county population.



CAMPUS CLIMATE & CULTURE

Cultivate a campus climate and culture for individuals connected to the District that embodies our Mission, Vision, and Values

- ✓ Goal 1: Formalize a campus climate that is culturally aware and prioritizes efforts in support of inclusion, diversity, equity, antiracism, and accessibility (IDEAA).
- ✓ Goal 2: Promote a community culture of sustainability.

2025-2030 DISTRICT STRATEGIC PLAN

NEXT STEPS

Strategic Initiative

Academic Quality

Student Success & Support

Responsiveness to Our Community

Campus Climate & Culture

Metrics

Student Success Metrics

+

Operational Metrics

Implementation

Participatory
Governance

Cabinet Administrator

Superintendent/
President



Students: Our Purpose, Our Mission



You Are Welcome Here



Dr. Angelica Garcia
Superintendent/
President



Alia Dunphy
Vice President
Human Resources



Dr. Robert Holcomb
Vice President
Academic Affairs



Kate Jolley
Vice President
Finance & Administrative Services



Dr. Molly Senecal
Vice President
Student Services

Moderated by:



Sarah Pew
Senior Director
Marketing,
Communications
& Public Affairs

We don't just lead. We defend what matters—together.
We protect opportunity, inclusion, and justice by building
community in all we do.

We're not just reacting to change; we are engineering the
next era of excellence for students, colleagues, and our
community through collaboration and collective
leadership.

We boldly lead for equitable outcomes and experiences
for SRJC students and colleagues, anchored in trust and a
shared commitment to community.



CALL TO ACTION

What is my why at SRJC?

What kind of impact do I want to have this year, and how will my work shape SRJC's future?

What legacy do I hope to contribute to SRJC and our broader community?

MIL GRACIAS!



SANTA ROSA
JUNIOR COLLEGE